

Initiation Ceremony Rubric

The Initiation Ceremony rubric is a tool for volunteers who are verifying the "Initiation Ritual Well Performed" CMP requirement for a chapter. While this is not an exhaustive list of things to be considered, it will provide those verifying the well performance of the ceremony some guidance for approving the requirement. It will also assist chapters in providing a seamless and memorable experience for those being initiated.

Expectations of the verifier for approving the requirement should be discussed with the Ritual team prior to performing the ceremony. Approval of the requirement is at the discretion of the verifier.

	<i>Not Adequate</i>	<i>Less than Adequate</i>	<i>Adequate</i>
<u>Distracting/Stalling Language</u> Use of the word "um," "uh," "hold on," "like," "let me think," or similar or stalling/stuttering.	Frequent by all members of the Ritual team	Frequent by few members of the Ritual team	Few or none
<u>Prompting</u> Number of times Ritual team prompted by Treasurer.	Frequent by all members of the Ritual team	Frequent by few members of the Ritual team	Few or none
<u>Missed words</u> Significant words missing/out of place during ceremony. Impacted other members of the Ritual team by others inserting omitted lines into script or missed verbal cues.	Frequent by all members of the Ritual team	Frequent by few members of the Ritual team	Few or none
<u>Pauses</u> Number of times Ritual team paused to remember lines without being prompted.	Frequent by all members of the Ritual team	Frequent by few members of the Ritual team	Few or none
<u>Non-verbal engagement</u> Non-verbal engagement detracted from Ceremony. (Ritual team drop heads, lose eye contact with pledges/audience trying to remember lines, or visibly frustrated with self for inaccurate lines)	Frequent by all members of the Ritual team	Frequent by few members of the Ritual team	Few or none
<u>Presentation</u> 1) Team prepped and ready to conduct Ceremony at least 30 minutes prior to scheduled start time 2) Ritual team has all proper equipment and is in working condition to perform Ceremony 3) Equipment in proper locations 4) Ritual team enters in unison 5) Ritual team tone audible and enunciated for all in attendance to clearly hear 6) Ritual team tone "telling the story," inflection and non robotic 7) Ritual team gestures appropriately (stand, nod, point, gavel strikes, etc.) and on cue 8) Electronics off or silenced (Ritual team and audience)	Less than six (6) elements present	At least six (6) elements present	All elements present
<u>Audience</u> Are all in attendance permitted to be there?	Not all brothers challenged prior to start of ceremony and no challengers at doors	Not all brothers challenged, challenger remain at doors	All brothers challenged prior to the start of ceremony and challengers remain at doors